

Annexure-11

Business Responsibility & Sustainability Report

Premier Explosives Limited | FY 2025-26

SECTION A

I. General Disclosures

I. Details of the listed entity

- Corporate Identity Number (CIN) of the Listed Entity:** L24110TG1980PLC002633
- Name of the Listed Entity:** Premier Explosives Limited
- Year of incorporation:** 14/02/1980
- Registered office address:** 'Premier House', 11, Ishaq Colony, Near AOC Center, Secunderabad -500 015, Telangana, India
- Corporate address:** 'Premier House', 11, Ishaq Colony, Near AOC Center, Secunderabad -500 015, Telangana, India
- E-mail:** investors@pelgel.com
- Telephone:** 040-66146801 to 03
- Website:** <http://www.pelgel.com/>
- Financial year for which reporting is being done:** 2025-26
- Name of the Stock Exchange(s) where shares are listed:** BSE Limited & National Stock Exchange of India Limited
- Paid-up Capital:** Rs. 10,75,22,390/-
- Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report:** K. Jhansi Laxmi, Company Secretary, 040-66146801, investors@pelgel.com
- Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together):** On Standalone basis
- Name of the assurance provider:** Not Applicable – the Company is outside the top 500 listed entities by market capitalisation, and the assurance requirement is not applicable for FY 2025–26.
- Type of assurance obtained** Not applicable

II. Product & Services

16. Details of business activities (accounting for 90% of the turnover):

S No	Description of Main Activity	Description of Business Activity	% of turnover of the entity
1	Manufacturing	High Energy Materials and O&M Services for defense space and mining sectors	100%

17. Products/Services sold by the entity (accounting for 90% of the entity's turnover)

S No	Product /Service	NIC Code	% of the total turnover contributed
1	Defence and Space	202902	81.22%
2	Bulk Explosives	202902	18.78%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated

Location	Number of Plants	Supporting Operational Units	Number of Offices	Total
National	6	0	1	7
International	Nil	Nil	Nil	Nil

19. Markets served by the entity:**a. Number of Locations**

Locations	Locations
National (No of States)	14
International (No of Countries)	9

b. What is the contribution of exports as a percentage of the total turnover of the entity? 13.31%**c. A brief on types of customers**

Defence and Space Public Sector Units, Mining Companies, Cement Companies

IV. Employees**20. Details at the end of the financial year****a. Employees and workers(including differently abled):**

SL No.	Particulars	Total (A)	Male No. (B) % (B/A)	Female No.(C) % (C/A)	Others No.(H) % (H/A)
Employees					
1	Permanent (D)	234	216 92.31	18 7.69	0 0
2	Other than Permanent (E)	0	0 0.00	0 0.00	0 0
3	Total Employees (D+E)	234	216 92.31	18 7.69	0 0
Workers					
4	Permanent (F)	610	554 90.82	56 9.18	0 0
5	Other than Permanent (G)	508	464 91.34	44 8.66	0 0
6	Total Workers (F+G)	1118	1018 91.06	100 8.94	0 0

20 b. Differently Abled Employees & Workers

SL No.	Particulars	Total (A)	Male No. (B) % (B/A)	Female No. (C) % (C/A)	Others No.(H) % (H/A)
Differently Abled Employees					
1	Permanent (D)	1	1 100	0 0	0 0
2	Other than Permanent (E)	0	0 0	0 0	0 0
3	Total Employees (D+E)	1	1 100	0 0	0 0
Differently Abled Workers					
4	Permanent (F)	14	14 100	0 0	0 0
5	Other than Permanent (G)	0	0 0	0 0	0 0
6	Total Workers (F+G)	14	14 100	0 0	0 0

21. Participation/Inclusion/Representation of Women

Particulars	Total (A)	No. and percentage of Females	
		No.(B)	% (B/A)
Board of Directors	10	3	30%
Key Management Personnel	3	1	33%

22. Turnover rate for permanent employees and workers.

(Disclose trends for the past 3 years)

	FY2026 (Turnover Rate in current FY)			FY2025 (Turnover Rate in previous FY)			FY2024 (Turnover Rate in the year prior to previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	10.70%	5.71%	10.26%	12.72%	5.88%	12.24%	7.27%	0%	6.74%
Permanent Workers	7.03%	5.60%	6.89%	8.45%	11.11%	8.67%	5.76%	3.81%	4.06%

V. Holding, Subsidiary and Associate Companies (Including joint ventures)

23. (a) Names of holding/subsidiary/associate companies/joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Include whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Premier Wire Products Limited	Subsidiary	80%	No
2	PELNEXT Defense Systems Private Limited	Subsidiary	100%	No
3	Global Premier Limited	Joint Venture	49%	No

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) : Yes

(ii) Turnover (in Rs.) 38834.14 lakhs

(iii) Net worth (in Rs.): 28903.17 lakhs

VII. Transparency and disclosures compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder Group from whom complaint is received	Grievance Redressal Mechanism in Place.	FY2026 Current Financial Year			FY2025 Previous Financial Year		
	Yes/No	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
	If yes(then provide web link for grievance redress policy)						
Communities	Yes	0	0	-	0	0	-
Investors (Other than Shareholders)	Yes	0	0	-	0	0	-
Shareholders	Yes	5	0	-	4	0	-
Employees & Workers	Yes	0	0	-	0	0	-
Customers	Yes	0	0	-	0	0	-
Value Chain Partners	Yes	0	0	-	0	0	-
Other (Please specify)	-	-	-	-	-	-	-

*Grievance Redressal Mechanism in Place (Yes/No) If Yes, then provide web-link for grievance redress policy)

Stakeholder group from whom complaint is received	Web link for grievance policy / grievance mechanism
Communities	https://www.pelgel.com/contact-us.html
Investors (other than shareholders)	https://scores.sebi.gov.in/
Shareholders	https://www.pelgel.com/investor_grievances.html
Employees and workers	No web-based grievance mechanism exists, as there is no specific grievances policy for employees and workers. Grievances are addressed, as and when required, through email and notice board.
Customers	Emails as and when required and also https://www.pelgel.com/defence-products.html
Value Chain Partners	No web-based grievance mechanism exists, as there is no specific grievance policy for Value Chain Partners. Grievances are addressed, as and when required, through email and phone calls with the respective department heads.

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, the rationale for identifying the same, approach to adapt or mitigate the risk along with its financial implications, as per the following format

SL No	Material Issue Identified	Indicate whether Risk / Opportunity (R/O)	Rationale for identifying risk or opportunity	In case of risk, approach to adapt or mitigate	Financial implication of risk or opportunity (Indicate positive or negative implications)
1	Regulatory and environmental compliance	Risk	Operations involve hazardous materials, subject to strict environmental and safety norms	Adopt best-in-class safety protocols, conduct regular audits, train personnel, invest in pollution control	Negative: potential penalties, disruption, and compliance costs
2	Raw material cost volatility and supply chain stability	Risk	Dependency on specific raw materials makes operations sensitive to input availability and price changes	Secure diversified sourcing, build long-term supplier partnerships, maintain adequate inventories	Negative: impact on cost structure and margins
3	Competitive intensity in commercial explosives	Risk	Industrial explosives are a price-sensitive and tender driven segment with many players	Focus on innovation, strengthen customer relationships, offer differentiated products like advanced detonators	Negative: pricing pressure may erode margins
4	Expansion into defence and space segments	Opportunity	The company has capabilities in propellants and ignition systems, aligning with growing demand in strategic sectors	Scale manufacturing facilities, pursue collaborations, invest in R&D, align with national self-reliance policies	Positive: access to high value segments and improved brand equity
5	Growth in infrastructure and mining sectors	Opportunity	Demand for explosives is driven by activity in infrastructure, construction, and mining sectors	Enhance production readiness, deepen presence across regions, develop relationships with large mining clients	Positive: higher demand and economies of scale
6	Safety and social license to operate	Risk	Handling of explosive materials poses inherent safety risks, which can affect community trust and operational continuity	Maintain a strong safety culture, engage proactively with local communities, transparently report incidents	Negative: any lapse could lead to reputational damage and operational constraints

SL No	Material Issue Identified	Indicate whether Risk / Opportunity (R/O)	Rationale for identifying risk or opportunity	In case of risk, approach to adapt or mitigate	Financial implication of risk or opportunity(Indicate positive or negative implications)
7	Indigenous product development and innovation	Opportunity	Indigenous technologies can reduce import dependence and open up new market opportunities	Leverage internal R&D strengths, collaborate with research institutions, align with national defence objectives	Positive: greater market relevance and value addition
8	Human capital and technical expertise	Risk	The industry demands high technical competence, and talent retention is a challenge	Strengthen internal training, create a pipeline of skilled professionals, build partnerships with technical institutions	Negative: shortage of skilled workforce can hinder project execution and compliance standards

SECTION B

Management and Process Disclosures

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and Management Processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	https://www.pelgel.com/codconcsr.html								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	No	No	No	No	No	No	No	No	No
4. Name of the national and international codes/ certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Principle 9: 1. ISO 9001:2015 2. AS9100D 3. NABL 4. CE Marking								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	The Company has established a structured governance framework to implement the National Guidelines on Responsible Business Conduct (NGRBC). This approach aligns perfectly with best practices for corporate sustainability and regulatory reporting. Each short, medium, and long-term goal is directly mapped to one of the 9 NGRBC Principles (ranging from ethics and product safety to employee well-being and environmental protection).								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	The entity's performance against its specific sustainability goals, commitments, and targets is comprehensively tracked through the relevant Key Performance Indicators and reviewed by Executive Directors with relevant departmental heads.								
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	We are committed to transparently reporting our business responsibility, addressing risk & opportunities. Our targets & achievements reflect our dedication to environmental, social and governance factors. We assure our stakeholders that we will continuously improve and strive for sustainable growth and positive impact on society and environment.								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. T.V Chowdary, Managing Director								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No).	Yes								
If yes, details.	Mr. T.V. Chowdary, Managing Director								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Yes, Performance reviews against policies aligned with each principle were conducted, with clear follow-up actions executed by the respective department heads, Managing Director, Board Committees and the Board of Directors.									Based on requirements of the respective principle, reviews are conducted on Annual/ Half-yearly/ Quarterly/ as and when required / on-demand basis.								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Yes									The Company is in compliance with applicable Laws & Regulations								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, Name of the agency. No

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated: Questions

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	Not applicable, Since the Company's policies cover each principle and its core elements of the NGRBCs.								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C

PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

Principle 1. Businesses should Conduct and Govern themselves with integrity and in a manner that is ethical, transparent and accountable.

Essential Indicators:

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total Number of training and awareness programmes held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors	5	At each meeting of the Board and other Committees, Directors deliberate on key matters that help to reflect focus on key strategies and compliance (SEBI, ROC, Industry overview, Corporate Governance, Knowledge Enhancement)	100%
Key Managerial Personnel	4	Training and awareness programmes for Key Managerial Personnel on topics includes corporate governance, regulatory compliance, business ethics, risk management, cybersecurity, data privacy, health and safety, and other relevant business matters etc.	100%
Employees other than BoD and KMPs	14	Skill development, general safety, personal effectiveness	24.79%
Workers	12	Works related information, ISO, safety	45.41%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

A. Monetary

Particulars	NGRBC Principle	Name of the regulatory / Enforcement agencies/judicial institutions	Amount (in Rs)	Brief of the Case	Has an appeal been preferred ? (Yes/No)
Penalty/Fine	Principle 6	Telangana State Pollution Control Board, Hyderabad	6,75,000	Environmental compensation payable as a condition for revocation of the closure order dated 07-May-2025 relating to stoppage of industrial activities at the Katepally unit (Yadadri-Bhuvanagiri Dist., Telangana) following the accident on 29-Apr-2025. Closure order revoked and resumption of production approved by TGPCB.	No
Settlement	Not applicable	Not applicable	Nil	Not applicable	Not applicable
Compounding Fee	Not applicable	Not applicable	Nil	Not applicable	Not applicable

B. Non-Monetary

Particulars	NGRBC Principle	Name of the regulatory / Enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred ? (Yes/No)
Imprisonment	Not applicable	Not applicable	Not applicable	Not applicable
Punishment	Not applicable	Not applicable	Not applicable	Not applicable

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision are preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory /enforcement agencies/judicial institutions
	Not Applicable

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide the details in brief and if available, provide a web-link to the policy.

While the Company does not have a standalone policy on anti-corruption or anti-bribery, its commitment to zero tolerance for corrupt or dishonest practices is embedded across several core governance policies. These policies require the Board, Senior Management Personnel, employees, and workers to conduct business ethically, transparently, and with complete accountability.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY2026 (Current Financial Year)	FY2025 (Previous Financial Year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest

Particulars	FY2026 (Current Financial Year)		FY2025 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	NA	Nil	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	NA	Nil	NA

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Nil/NA

8. Number of days of accounts payables ((Accounts payable*365)/Cost of goods/services procured) in the following format

	FY2026 (Current Financial Year)	FY2025 (Previous Financial Year)
Number of days of accounts payables	88	134

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers and related parties along-with loans and advancements & investments,with related parties, in the following format

Parameter	Metrics	FY2026 (Current Financial Year)	FY2025 (Previous Financial Year)
Concentration of purchases	a. Purchases from trading houses as % of total purchases	17.47%	6.81%
	b. Number of trading houses where purchases are made from	222	70
	c) Purchases from top 10 trading houses as % of total purchases from trading houses	11.80%	5.61%
Concentration of Sales	a. Sales to dealers/distributors as % of total sales	0%	0%
	b. Number of dealers/distributors to whom sales are made	Nil	Nil
	c. Sales to top 10 dealers/distributors as % of total sales to dealers/distributors	0%	0%
Share of RPTS in	a. Purchases (Purchases with related parties as % of total purchases)	0%	0%
	b. Sales (Sales to related parties as % of total Sales)	0%	0%
	c. Loans and advances given to related parties as % of total loans and advances	100%	100%
	d. Investments (Investments in related parties as %Total investments made)	100%	100%

Principle 2. Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators:

- Percentage of R&D and capital expenditure (CAPEX) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

Category	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	0.13%	0.11%	The Company has undertaken initiatives in relevant areas, and the environmental and social improvements arising from these initiatives will be evaluated and realized over time as the technologies and processes mature.
Capex	0%	0%	Not applicable

In case the entity desires to disclose any benefits other than those specified in this field, additional columns may be added for such disclosures.

2. Sustainable Sourcing

- Does the entity have procedures in place for sustainable sourcing? (Yes/No)** Yes. The Company has established procurement procedures that encourage sourcing from approved and compliant suppliers while considering quality, regulatory compliance, ethical business practices, and environmental and social aspects, wherever applicable. The Company continues to strengthen its sustainable sourcing practices in line with its business requirements and applicable regulations.
- If yes, what percentage of inputs were sourced sustainably?** The Company maintains records of its procurement; however, the percentage of inputs sourced sustainably is not currently tracked separately. Wherever feasible, the Company procures materials from reputable and compliant suppliers who are expected to follow applicable environmental, quality, and ethical standards, and it is committed to further strengthening its sustainable sourcing practices.

3. Describe the processes in place to reclaim products for reusing, recycling, and disposing at the end of life for

- Plastics (Including Packaging) :** No plastic waste is generated from operations. Product packaging is not reclaimed, as products are supplied to institutional customers under statutory transport and handling regulations (refer Leadership Indicator 4).
- E-Waste:** The E-waste will be disposed by sending to TGPCB authorized recyclers.
- Hazardous waste:** Regarding hazardous waste management, we generate two types: Solid and Liquid. For the disposal of solid hazardous waste, Premier Explosives has an agreement with the Hyderabad Waste Management Project in Dundigal, MedchalMalkajgiri District. For liquid effluent, we have an agreement with the MANA Effluent Treatment Plant in Mallapur, Hyderabad
- Other waste :** As a manufacturer of explosives, we are unable to send any explosive-contaminated material or residual explosives to third parties due to their inherent explosive nature. Therefore, such materials are disposed of within our factory premises at designated locations, in accordance with the Explosive Rules 2008.

4. Extended Producer Responsibility (EPR)

Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, steps taken to address the same.

Extended Producer Responsibility is not applicable as the Company is not a producer, importer or brand owner of plastic packaging, electronics or batteries; e-waste generated as a consumer is channeled to TGPCB authorized recyclers.

Leadership Indicators

Life Cycle Assessment

- Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for the manufacturing industry) or for its services (for the service industry)? If yes, details in the following format.**

NIC Code	Name of Product / Service	% of total turnover contributed	The boundary for which the Life Cycle Perspective/ Assessment was conducted	Whether conducted by an independent external agency	Results communicated in public domain (Yes/No) If yes, provide the web-link
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No. The Company has not conducted a formal Life Cycle Perspective/Assessment (LCA) for its products. The Company's products – High energy materials, detonators, propellants and allied high-energy/defence materials – are manufactured under strict statutory licensing and to the specifications of institutional customers (defence, PSUs and licensed industrial users), and are consumed/functionally expended at the point of use. Environmental and social impacts across the product life cycle are instead managed through the Company's environmental management practices, conditions of the Consents for Operation, and safe handling/disposal procedures for process waste.

- If there are any significant social or environmental concerns and/or risks arising from the production or disposal of your products/ services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

Name of the product / Service	Description of the risk / concern	Action Taken
High Energy Defence Materials and Bulk Explosives	Safety Incidents during Production	The Company has implemented comprehensive safety measures, daily inspection of critical processes, special inspection teams, safety committees, emergency preparedness drills and regular safety audits. Following the incidents in the previous period, safety protocols, training practices, review mechanisms and accountability have been further strengthened across all operating locations (refer Principle 3).

- Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Indicate Input Material	Recycled or re-used input material to total material
FY2026 Current Financial Year	FY2025 Previous Financial Year
Nil. In view of the safety-critical and statutorily regulated nature of explosives/energetic materials manufacture, only fresh raw materials of certified quality are used as inputs; recycled or re-used input materials are not used in production.	

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Category	FY2026 Current Financial Year			FY2025 Previous Financial Year		
	Re-used	Re-Cycles	Safely Disposed	Re-used	Re-Cycles	Safely Disposed
Plastics (including packaging)						
E-waste						
Hazardous waste						
Other waste						

Not applicable. The Company's products (explosives, detonators, propellants and allied high-energy materials) are consumed/expended at the point of use, and there is no reclamation of products at the end of life. Packaging is not reclaimed as products are supplied to institutional customers under statutory transport and handling regulations.

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate Product Category	Reclaimed products and their packaging materials as % of total products sold in respective category
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Not applicable, for the reasons stated in response to Question 4 above – the nature of the Company's products does not permit reclamation of products or their packaging after sale.

Principle 3. Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicators:

1. a. Details of measures for the well-being of employees

Category	% of employees covered by										
	Total A	Health Insurance		Accident insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number B	% (B/A)	Number C	% (C/A)	Number D	% (D/A)	Number E	% (E/A)	Number F	% (F/A)
Permanent Employees											
Male	216	193	89.35%	216	100%	0	0%	0	0%	0	0%
Female	18	10	55.55%	18	100%	2	11.11%	0	0%	0	0%
Total	234	203	86.75%	234	100%	2	0.85%	0	0%	0	0%
Other than Permanent Employees											
Male	nil										
Female	nil										
Total	nil										

In case the entity desires to disclose any benefits other than those specified in this field, additional columns may be added for such disclosures.

b. Details of measures for the well-being of Workers

Category	% of workers covered by										
	Total A	Health Insurance		Accident insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number B	% (B/A)	Number C	% (C/A)	Number D	% (D/A)	Number E	% (E/A)	Number F	% (F/A)
Permanent workers											
Male	554	278	50.18%	554	100%	0	0%	0	0%	0	0%
Female	56	34	60.71%	56	100%	0	0%	0	0%	0	0%
Total	610	312	51.15%	610	100%	0	0%	0	0%	0	0%
Other than permanent workers											
Male	464	Covered under ESI									
Female	44	Covered under ESI									
Total	508	Covered under ESI									

In case the entity desires to disclose any benefits other than those specified in this field, additional columns may be added for such disclosures.

C. Spending of measures towards well-being of employees and workers(including permanent and other than permanent) in the following format:

	FY2026 Current Financial Year	FY2025 Previous Financial Year
Cost incurred on well-being measures as a % of total revenue of the company	0.99%	0.70%

2. Details of retirement benefits, for current FY and previous financial year

Benefits	FY2026 Current Financial Year			FY2025 Previous Financial Year		
	Number of employees covered as % of total employees	Number of Workers covered as % of total employees	Deducted and deposited with the authority (Y/N/N.A)	Number of employees covered as % of total employees	Number of Workers covered as % of total employees	Deducted and deposited with the authority (Y/N/N.A)
PF	100.00%	100%	Yes	100%	100%	Yes
Gratuity	83%	100%	Yes	71.80%	100%	Yes
ESI	7.26%	25.90%	Yes	2.86%	17.30%	Yes
Others						-

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, The corporate office ("Premier House") and non-hazardous administrative blocks across plant locations are equipped with basic physical accessibility features, including ground-floor access, wheelchair ramps, and accessible restrooms., in alignment with the Rights of Persons with Disabilities Act, 2016. However, the Company operates under the strict regulatory oversight of the Explosives Act, 1884, Explosives Rules, 2008, and PESO regulations. These statutory frameworks explicitly prohibit the employment and engagement of persons with physical or mental challenges in direct explosive handling, manufacturing, and high-consequence operational zones due to extreme safety risks and critical emergency egress requirements. Accordingly, accessibility and employment in direct process plant areas are restricted in compliance with these overarching statutory mandates.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, Policy can be accessed at <https://www.pelgel.com/codconcsr.html>

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work Rate	Retention rate	Return to work Rate	Retention rate
Male	NA	NA	NA	NA
Female	Not yet due – refer note	Not yet due – refer note	NA – refer note	NA – refer note
Total	Not yet due – refer note	Not yet due – refer note	NA – refer note	NA – refer note

Note: There were no maternity leaves during FY 2024-25. During FY 2025-26, 2 female employees proceeded on maternity leave and had not returned as on 31.03.2026; return to work and retention rates are therefore not yet due.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Yes/No (if yes then give details of the mechanism in brief)	
Permanent Workers	Yes, as per I D Act
Other than Permanent Workers	Yes, as per I D Act
Permanent Employees	Yes. Grievances are redressed through the internal escalation mechanism (immediate supervisor, next level manager and the HR Department) described under Principle 5, Question 6.
Other than permanent Employees	Yes. Grievances are redressed through the internal escalation mechanism (immediate supervisor, next level manager and the HR Department) described under Principle 5, Question 6.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY2026 Current Financial Year			FY2025 Previous Financial Year		
	Total employees	Total employees/ workers in respective category, who are part of association (s) or Union (s)	% B/A	Total employees	Total employees/ workers in respective category, who are part of association (s) or Union (s)	% B/A
	/workers in respective category (A)			/workers in respective category (A)		
Total Permanent Employees	234	0	0%	231	0	0%
Male	216	0	0%	214	0	0%
Female	18	0	0%	17	0	0%
Total Permanent Workers	610	610	100%	607	607	100%
Male	554	554	100%	556	556	100%
Female	56	56	100%	51	51	100%

8. Details of Training imparted to the employees and workers on health & safety measures and on skill upgradation

Category	FY2026 Current Financial Year					FY2025 Previous Financial Year				
	Total (A)	On health and safety Measures		On skill upgradation		Total (D)	On health and safety Measures		On skill upgradation	
		NO. B	% (B/A)	No.C	% (C/A)		No. (E)	% (E/D)	No.(F)	%(F/D)
Employees										
Male	216	50	23.15%	0	0%	214	158	73.80%	0	0%
Female	18	8	44.44%	0	0%	17	15	88.20%	0	0%
Total	234	58	24.79%	0	0%	231	171	74%	0	0%
Workers										
Male	554	264	47.65%	31	5.60%	556	399	71.76%	71	12.77%
Female	56	13	23.21%	3	5.36%	52	39	76.47%	2	3.92%
Total	610	277	45.41%	34	5.57%	607	438	72.15%	73	12.03%

9. Details of performance and career development reviews of employees and workers:

Category	FY2026 Current Financial Year			FY2025 Previous Financial Year		
	Total (A)	No.(B)	% (B/A)	Total C	No.(D)	% (D/C)
Employees						
Male	216	216	100%	214	214	100%
Female	18	18	100%	17	17	100%
Total	234	234	100%	231	231	100%
Workers						
Male	554	554	100%	556	556	100%
Female	56	56	100%	51	51	100%
Total	610	610	100%	607	607	100%

10. Health and safety management system

- Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?** Yes, the Company has occupational health and safety management system, which covers processes mentioned below.
- What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?** Safety Audit, HARA, Daily inspection of critical processes and Special Inspection Team.
- Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)**
Yes, Safety committee meetings, Building safety meetings and daily inspection of buildings.
- Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)** Yes

11. Details of safety related incidents

Safety Incident / Number	Category	FY2026 Current Financial Year	FY2025 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) Per One million -person hours worked	Employees	1.73	0
	Workers	3.27	0.34
Total recordable work-related injuries	Employees	1	0
	Workers	9	1
No of fatalities	Employees	1	0
	Workers	4	1
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	5	0

12. Describe the measures taken by the entity to ensure a safe and healthy work-place.

Personal Protective Equipment (PPE): Ensure employees have access to and use appropriate PPE for their tasks and work environment

House keeping : Maintain a clean and organized work environment to minimize hazards like slips, trips and falls

Ergonomics: Provide ergonomic equipment and adjust workstations to fit employees' needs, promoting physical well-being.

Regular Inspections and Audits: Conduct regular safety inspections and audits to ensure compliance with safety policies and procedures.

Safety Committees: Establish safety committees with representatives from different departments to promote employee involvement in safety initiatives.

Leadership Commitment: Demonstrate a strong commitment to safety from top management, setting the tone for the entire organization.

Emergency Preparedness: Develop and practice emergency response plans, including evacuation procedures, first aid and fire safety

13. Number of complaints made by employees and workers

	FY2026 Current Financial Year			FY2025 Previous Financial Year		
	Filed during the year	Pending resolutions at the end of the year	Remarks	Filed during the year	Pending resolutions at the end of the year	Remarks
Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil

14. Assessments for the year

% of plants and offices that were assessed (By entity or statutory authorities or third parties)	
Health and safety practices	100%
Working Conditions	100%

15. Details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

The compliance reports to the observations of both Factory department and Telangana Pollution Control board (TGPCB) is uploaded in their Portal.

Leadership Indicators:**1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).**

Yes, for both employees and workers. The Company extends benefits in the event of death of employees/workers while in service, including insurance benefits under the Employees' Deposit Linked Insurance (EDLI) scheme, accident insurance coverage, gratuity, ESI/ employee compensation benefits as applicable, and support extended by the Company to the family of the deceased.

2. Provide measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company deducts and deposits all applicable statutory dues (PF, ESI, TDS, professional tax, etc.) within prescribed timelines in respect of its own employees and workers. In respect of workers engaged through contractors (value chain partners), the Company verifies proof of remittance of PF, ESI and other statutory dues by the contractors before releasing payments against their bills.

3. Provide the Number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Category	Total Number of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY2026 Current Financial Year	FY2025 Previous Financial Year	FY2026 Current Financial Year	FY2025 Previous Financial Year
Employees	1	0	0	0
Workers	9	1	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

No formal transition assistance programme is currently in place. Retirement benefits (PF, gratuity, leave encashment) are settled as per statute, and re-engagement of experienced retired personnel on contract/advisory basis is considered where their expertise is required.

5. Details of Assessment of value chain partners

Particulars	% of value chain partners (by the value of business done with such partners) that were assessed
Health & and safety practices	Nil – value chain partners have not been formally assessed during FY 2025-26
Working conditions	Nil – value chain partners have not been formally assessed during FY 2025-26

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Not applicable, as assessment of health and safety practices and working conditions of value chain partners has not been undertaken during FY 2025-26.

Principle 4. Businesses should respect the interests of and be responsive to all its stakeholders.

Essential Indicators:

1. Describe the process for identification of key stakeholder groups of the entity.

The entity identifies its key stakeholders through a structured assessment process that considers the degree of influence stakeholders have on the company's operations as well as the extent to which they are impacted by the company's activities. This involves mapping stakeholder categories such as customers (defence establishments, aerospace agencies, and commercial clients), regulators and government authorities, employees, suppliers, investors, and local communities. The process combines internal reviews, management deliberations, and periodic engagement mechanisms to ensure that the most relevant groups are prioritized for dialogue and collaboration. Stakeholder mapping is revisited regularly to reflect changes in business context, regulatory landscape, and societal expectations.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors/ shareholders	No	Stock Exchange Intimations, Investors Grievances email, General Meetings	Quarterly, Annually and event based	To ensure transparent corporate governance, disseminate periodic statutory and financial information, address investor queries and grievances, and keep investors informed of material developments and regulatory disclosures.
Employees	No	Email, Notice Board, HR Meetings, Internal Portal	Quarterly / As needed	To communicate HR policies, safety protocols, training needs, and address employee grievances and suggestions.
Local Communities	Yes	Community Meetings, Notice Board, Pamphlets	Half yearly / Project-specific	Discuss safety, employment opportunities, CSR initiatives, and environmental impact.
Government Authorities	No	Email, Official Letters, Regulatory Filings, In-person Meetings	As per regulatory requirements	Compliance updates, licensing, audit reports, and safety standards.
Customers (Defence/PSUs)	No	Email, B2B Meetings, Contracts, Secure Channels	Project-based / Quarterly	Product specifications, quality standards, project updates, delivery schedules, and performance feedback.
Suppliers & Vendors	No	Email, Purchase Orders, Supplier Meets, Phone Calls	Quarterly / As needed	Procurement terms, supply chain coordination, timely delivery, and quality expectations.

Leadership Indicators:

- 1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

The Company has established a structured stakeholder engagement process to identify and address key economic, environmental, and social matters. Feedback from stakeholders—including investors, employees, customers, suppliers, local communities, and regulatory authorities—is gathered through various formal and informal engagement mechanisms such as meetings, grievance channels, surveys, statutory interactions, and periodic reviews. Responsibility for stakeholder consultation is delegated to the respective functional heads and senior management, who evaluate the issues raised and escalate significant matters to the Board or its Committees through periodic management reports, risk assessments, compliance updates, and sustainability reviews. The Board considers this feedback while overseeing the Company's strategy, risk management, governance, sustainability initiatives, and long-term value creation, ensuring that stakeholder perspectives are appropriately integrated into key business decisions.

- 2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

Yes. Inputs received through stakeholder engagement are considered while framing and reviewing the Company's policies and activities. Illustratively, concerns raised by local communities on safety, employment and environment are addressed through strengthened safety communication, local employment and CSR initiatives in healthcare, education and environmental sustainability; feedback from customers on quality and delivery is incorporated through the Quality Management System; and suggestions from employees and workers on safety are acted upon through safety committee and building safety meetings

- 3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

The Company recognizes local communities residing around its two manufacturing plants as a vulnerable and marginalized stakeholder group and actively engages with them through regular community meetings, project-specific consultations, CSR outreach programs, and interactions with local representatives. These engagements provide a platform to understand community concerns related to employment opportunities, health and safety, environmental management, infrastructure development, and overall community well-being. Feedback received from these interactions is considered while planning and implementing the Company's Corporate Social Responsibility (CSR) initiatives. Based on identified needs, the Company undertakes CSR programs focused on education, healthcare, sanitation, skill development, environmental sustainability, and community infrastructure. The effectiveness of these initiatives is periodically reviewed through ongoing community engagement, enabling the Company to address concerns promptly and strengthen its relationship with the communities surrounding its manufacturing facilities.

Principle 5. Businesses should respect and promote human rights**Essential Indicators**

- 1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY2026 Current Financial Year			FY2025 Previous Financial Year		
	Total (A)	Number of employees and workers covered (B)	% (B/A)	Total (C)	Number of employees and workers covered (D)	% (D/C)
Employees						
Permanent	234	234	100%	231	231	100%
Other than Permanent	0	0	0	0	0	0%
Total Employees	234	234	100%	231	231	100%
Workers						
Permanent	610	610	100%	NA	NA	NA
Other than permanent	508	508	100%	NA	NA	NA
Total Workers	1118	1118	100%	NA	NA	NA

2. Details of minimum wages paid to employees and workers, in the following format

Category	FY2026 Current Financial Year					FY2025 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal Minimum Wage		More than minimum wage	
		No.(B)	% (B/A)	No.(C)	% (C/A)		No. (E)	% (E/D)	No.(F)	% (F/D)
Employees										
Permanent	234	0	0%	234	100%	231	0	0%	231	100%
Male	216	0	0%	216	100%	214	0	0%	214	100%
Female	18	0	0%	18	100%	17	0	0%	17	100%
Other than Permanent	NIL									
Male	NIL									
Female	NIL									
Workers										
Permanent	610	0	0%	610	100%	607	0	0%	607	100%
Male	554	0	0%	554	100%	556	0	0%	556	100%
Female	56	0	0%	56	100%	51	0	0%	51	100%
Other than Permanent	508	508	100%	0	0%	606	0	0%	606	100%
Male	464	464	100%	0	0%	585	0	0%	585	100%
Female	44	44	100%	0	0%	21	0	0%	21	100%

3. Details of remuneration/ salary/ wages (including differently abled)

Category	Male		Female	
	Number (as on 31/03/2026)	Median remuneration/salary/ wages of respective category (calculated Financial Year basis)	Number (as on 31/03/2026)	Median remuneration/salary/ wages of respective category (calculated Financial Year basis)
Board of Directors	3	11680196	0	0
Key Managerial Personal excluding Director	1	7899581	1	2251353
Employees other than BoD and KMP	216	576888	18	407583
Workers	554	339583	56	414798

4. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY2026 Current Financial Year	FY2025 Previous Financial Year
Gross wages paid to females as % of total wages	7.17%	7.29%

5. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No) Yes

6. Describe the internal mechanisms in place to redress grievances related to human rights issues

Yes, Employees are encouraged to promptly report any grievances to their immediate supervisor for resolution. In instances where the grievance pertains to the immediate supervisor, employees may directly approach the next-level manager. Still, if the employee is not satisfied with the resolution provided by the immediate supervisor/next level manager, they have the right to escalate the matter to the HR Department. This grievance redressal process ensures fairness, transparency, and accountability in addressing human rights-related concerns within the organization.

7. Disclosure of complaints made by employees and workers on sexual harassment, discrimination at workplace, Child Labour, Forced Labour/Involuntary Labour, Wages or other human rights related issues.

Category	FY2026 Current Financial Year			FY2025 Previous Financial Year		
	Filed during the year	Pending Resolution at the end of the year	Remarks	Filed During the Year	Pending Resolution at the end of the year	Remarks
Sexual Harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour/Involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human right related issues	Nil	Nil	Nil	Nil	Nil	Nil

8. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY2026 Current Financial Year	FY2025 Previous Financial Year
Total Complaints reported under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees/workers	0%	0%
Complaints on POSH Upheld	Nil	Nil

9. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company has established multiple mechanisms to protect complainants against retaliation and ensure fair redressal of discrimination and harassment-related concerns. An Internal Committee (IC) has been constituted in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) to receive and investigate complaints of sexual harassment. The Company maintains strict confidentiality throughout the inquiry process and provides safeguards against retaliation or victimization of complainants, witnesses, and other participants, in accordance with the provisions of the POSH Act. In addition, the Company has implemented a Vigil Mechanism/Whistleblower Policy that enables employees, directors, and other stakeholders to report concerns relating to unethical conduct, discrimination, harassment, or other improper practices in good faith. Complaints may be submitted to designated reporting authorities, including supervisors or the Audit Committee, with an option for anonymous reporting. The Policy mandates confidentiality of the whistleblower's identity, protection against reprisal or victimization, and investigation of complaints by the Audit Committee within defined timelines, with significant matters reported to the Board. Employees also have access to statutory grievance redressal mechanisms under applicable labour laws, including approaching the Labour Commissioner under the Industrial Disputes Act, wherever applicable. These mechanisms collectively ensure that complainants can raise concerns without fear of adverse consequences while promoting a transparent, ethical, and respectful workplace.

10. Do human rights requirements form part of your business agreements and contracts? (Yes/No) : No

11. Assessments of the year

Category	% of plants and offices that were assessed by the entity or by the statutory authorities or third parties
Child Labour	100
Forced/Involuntary Labour	100
Sexual harassment	100
Discrimination at workplace	100
Wages	100
Others – please specify	Nil

12. Provide the details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

Not Applicable

Principle 6. Businesses should respect and make efforts to protect and restore the environment.

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity

Parameter	FY2026 Current Financial Year	FY2025 Previous Financial Year
From renewable sources	GJ	GJ
Total electricity consumption (A)	741.71	1,006.56
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	0	0
Total energy consumed from renewable resources (A+B+C)	741.71	1,006.56
From non-renewable resources		
Total electricity consumption (D)	5051.67	4,583.55
Total fuel consumption (E)	375.29	401.47
Energy consumption through other sources (F)	0	0
Total energy consumed from non-renewable resources (D+E+F)	5426.96	4,985.02
Total energy consumed (A+B+C+D+E+F)	6168.67	5,991.58
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	1.59E-06	1.44E-06
Energy intensity per rupee of turnover adjusted for Purchasing power parity(PPP) (Total energy consumed/ Revenue from operations adjusted for PPP)	35.58	32.15

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N). If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, the remedial action taken, if any.

No

3. Details of the following disclosures related to water

Parameter	FY2026 Current Financial Year	FY2025 Previous Financial Year
Water Withdrawal by Source (In Kiloliters)		
(i) Surface water	Nil	Nil
(ii) Groundwater	26,224.48	21,375.09
(iii) Third party water	300	300
(iv) Seawater / desalinated water	Nil	Nil
(v) Others		
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	26,524.48	21,675.09
Total volume of water consumption (in kilolitres)	26,524.48	21,675.09
Water intensity per rupee of turnover (Water consumed / revenue from operations)	6.83E-06	0.00000519
Water intensity per rupee of turnover adjusted for Purchasing power parity(PPP) (Total water consumption / Revenue from operations adjusted for PPP)	153.00	116.30599123

Note - Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) . If yes, name of the external agency

No

4. Please provide the following details related to water discharge

Parameter	FY2026 Current Financial Year	FY2025 Previous Financial Year
Water discharge by destination and level of treatment(in kilolitres)		
(i) To Surface Water	Nil	Nil
- No Treatment	Nil	Nil
- With Treatment - please specify level of treatment	Nil	Nil
(ii) To Groundwater	Nil	Nil
- No Treatment	Nil	Nil
- With Treatment - please specify level of treatment	Nil	Nil
(iii) To Sea Water	Nil	Nil
- No Treatment	Nil	Nil
- With Treatment - please specify level of treatment	Nil	Nil
(iv) Sent to third parties		
- No Treatment	Nil	Nil
- With Treatment - please specify level of treatment	404.24 (neutralised effluent sent with treatment to CETP / MANA Effluent Treatment Plant – refer Question 10)	444.30
(v) Others	nil	Nil
- No Treatment	Nil	Nil
- With Treatment - please specify level of treatment	Nil	Nil
Total water discharged (in Kilolitres)	404.24	444.30

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.
No

6. Details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY2026 Current Financial Year	FY2025 Previous Financial Year
Nox	µg/m3	32.8	19.4
Sox	µg/m3	33.4	14.2
Particulate Matter	µg/m3	124.7	57.8
Persistent organic pollutants (POP)	NA	-	-
Volatile organic compounds (VOC)	NA	-	-
Hazardous air pollutants (HAP)	NA	-	-
Others – please specify	NA	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No

7. Details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & their intensity

Parameter	Unit	FY2026 Current Financial Year	FY2025 Previous Financial Year
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	27.85	29.79
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	1004.72	911.62
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions /Revenue from operations)		2.66E-07	2.26E-07
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for purchasing power parity PPP (Total Scope 1 and Scope 2 GHG emissions /Revenue from operations adjusted for PPP)		5.96	5.05
Total Scope 1 and Scope 2 emission intensity in terms of physical output			
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide the details.

Premier Explosives is associated with “green” technology and products, particularly their manufacture of safe, green Nickel Hydrazine Nitrate (NHHN) detonators, making them a pioneer in the safe, commercial-scale production of such detonators worldwide. This technology aims to be more environmentally friendly and safer, fitting into the company’s overall role in the explosives and defense sector.

9. Provide details related to waste management by entity, in the following format

Parameter	FY2026 Current Financial Year	FY2025 Previous Financial Year
Total Waste generated (in metric tonnes)		
Plastic waste (A)	Nil	NIL
E-waste (B)	1.841	NIL
Bio-medical waste (C)	NIL	NIL
Construction and demolition waste (D)	138.940	NIL
Battery waste (E)	NIL	NIL
Radioactive waste (F)	NIL	NIL
Other Hazardous waste (G)	22.977	24.948
Other Non-hazardous waste generated (H)	NIL	NIL
(Break-up by composition i.e by materials relevant to the sector	NIL	NIL
Total (A+B+C+D+E+F+G+H)	163.758	24.948
Waste intensity per rupee of turnover (Total waste generated /Revenue from operations)	4.22E-08	5.98E-09
Waste intensity per rupee of turnover adjusted for Purchasing power parity(PPP) (Total waste generated /Revenue from operations adjusted for PPP)	0.94	0.13
Waste intensity in terms of physical output		
Waste intensity(optional) - the relevant metric may be selected by the entity		

Parameter	FY2026 Current Financial Year	FY2025 Previous Financial Year
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
i. Re-cycled	NIL	NIL
ii. Re-used	NIL	NIL
iii. Other recovery operations	NIL	NIL
Total	NIL	NIL
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of Waste		
i. Incineration	13.397	15.748
ii. Landfilling	NIL	NIL
iii. Other disposal operations	150.361	9.200
Total	163.758	24.948

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) . If yes, name of the external agency

No

10. Briefly describe the details of waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Premier explosives have obtained Consent for Operation (CFO) for both our Peddakandukuru and Katepally units

Peddakandukuru: CFO No. TSPCB/ZO/RCP/NLG/58/CFO/2021-1035, dated October 11, 2021, valid until October 31, 2026.

Katepally: CFO No. TGPCB/ZO/RCP/NLG/1069/CFO/2025-250525746734, dated March 1, 2025, valid until January 31, 2030.

Generally, the manufacturing process involves the assembly of hardware and the mixing of materials into a homogenous product, which typically does not generate any waste. Any residual explosives left over after the process are disposed of by burning with the necessary safety precautions at designated locations within our factory premises.

Liquid effluent generated during the Nitration process is collected, neutralized, and then either sent to a Common Effluent Treatment Facility (in the case of Peddakandukuru) or treated in a forced evaporation plant, with the condensed water collected and reused (in the case of Katepally). All raw materials used in our processes comply with customer requirements or are approved by the Petroleum and Explosive Safety Organization (PESO).

Regarding hazardous waste management, we generate two types: solid and liquid, these wastes are treated at the factory and transported to Telangana pollution control board authorised waste management facilities for further treatment and disposal as mentioned in the Consent for operation order.

For the disposal of solid hazardous waste, Premier Explosives has an agreement with the Hyderabad Waste Management Project in Dundigal, Medchal-Malkajgiri district. For liquid effluent, we have an agreement with the MANA Effluent Treatment Plant in Mallapur, Hyderabad.

As a manufacturer of explosives, we are unable to send any explosive-contaminated material or residual explosives to third parties due to their inherent explosive nature. Therefore, such materials are disposed of within our factory premises at designated locations, in accordance with the Explosive Rules 2008.

11. If the entity has operations/offices if any in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required,

S.No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N)
			If no, the reasons thereof and corrective action taken, if any.
Nil			

12. Details of environmental impact assessments (EIA) of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web Link
Nil					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Response: The entity is compliant with the applicable environmental laws and regulations, except as disclosed below.

SL No	Specify the Law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
1	As per Central Pollution Control Board (CPCB) guidelines Policy for levying Environmental compensation (EC) for industries vide order No. B-400 (S)/IPC-III/2019-20/1162, dated 04.09.2019	Environmental compensation imposed for the non compliance of as per 1) AIR (PREVENTION & CONTROL OF POLLUTION ACT 1981 (AS AMENDED BY ACT 47 OF 1987) 2) WATER (PREVENTION & CONTROL OF POLLUTION) ACT 1974 (AS AMENDED BY ACT 53 OF 1988)	Rs 6,75,000	Paid Environment compensation imposed by Telangana Pollution Control Board as a condition for revoking the closure order dated 07 May 2025 on Katepally unit.

Principle 7. Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators:

1. a. Number of affiliations with trade and industry chambers/associations. 2
b. List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of /affiliated to

SL No	Name of the trade industry chambers/associations	The reach of trade and industry chambers/associations (State/National)
1	The federation of Telangana and chambers of Commerce and Industry (FTCCI)	State
2	Society of Indian Defence Manufacturers	National

2. Details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective actions taken
Nil		

Leadership Indicators:**1. Details of public policy positions advocated by the entity:**

SL No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain (Yes/No)	Frequency of review by Board (annually/half yearly /Quarterly / Others – Please specify	Weblink if available
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Nil. The Company did not advocate any specific public policy positions during FY 2025-26. The Company participates in policy discussions, where relevant, through its memberships of industry bodies, namely the Federation of Telangana Chambers of Commerce and Industry (FTCCI) and the Society of Indian Defence Manufacturers (SIDM).

Principle 8. Businesses should promote inclusive growth and equitable development**Essential Indicators:****1. Details of social impact assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of the project	SIA notification No.	Date of notification	Whether conducted by an Independent external agency (Yes/No)	Results communicated in public domain (Yes/ No)	Relevant weblink
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Not applicable – no projects attracting Social Impact Assessment under applicable laws were undertaken during the year.

2. Information on project (s) for which ongoing rehabilitation and resettlement (R&R) is being undertaken by the entity

SL No	Name of project for which R&R is ongoing	State	District	No. of project-affected families	% of PAFs covered by R&R	Amount paid to PAFs in FY (INR)
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Not applicable – no projects involving rehabilitation and resettlement were undertaken during the year.

3. Describe the mechanisms to receive and redress grievances of the community

The Company has established accessible channels for communities to raise their concerns, primarily through dedicated email and phone contacts. All grievances received are formally recorded, acknowledged, and directed to the concerned team for examination and resolution. The process is designed to ensure timely responses, with unresolved matters escalated to higher levels of management where necessary. By maintaining these transparent and responsive mechanisms, the Company is able to address issues effectively and sustain constructive relations with the surrounding communities.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers

Particulars	FY2026 (Current Financial Year)	FY2025 (Previous Financial Year)
Directly sourced from MSMEs/small producers	38.43%	32.69%
Sourced directly from within the district and neighbouring districts	55.88%	48%

5. Job creation in smaller towns - disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following location, as a % of total wage cost

Location	FY2026 (Current Financial Year)	FY2025 (Previous Financial Year)
Rural	84.51%	86.34%
Semi-Urban	-	-
Urban	-	-
Metropolitan	15.49%	13.66%

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators:

1. Please provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of essential indicators above)

Details of negative social impact identified	Corrective action taken
Nil. No negative social impacts were identified, as Social Impact Assessments were not applicable to the Company's projects during the year (refer Essential Indicators 1 and 2 above).	

2. Please provide following information on CSR projects undertaken by the entity in designated aspirational districts as identified by government bodies

SL No.	State	Aspirational District	Amount Spent (In Rs)
Nil			

3. a. Do you have any preferential procurement policy where you give preference to purchase from suppliers comprises marginalized / vulnerable groups (Yes/No) No. The Company does not have a formal preferential procurement policy. However, in practice, procurement from MSMEs/small producers and from local suppliers within the district and neighbouring districts is encouraged.

- b. From which marginalized /vulnerable groups do you procure? MSMEs/small producers and local suppliers located within the district and neighbouring districts of the Company's operations.

- c. What percentage of total procurement (by value) does it constitute? During FY 2025-26, 38.43% of input material (by value) was sourced directly from MSMEs/small producers and 55.88% from within the district and neighbouring districts (refer Essential Indicator 4 above).

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by the entity (in the current financial year) based on traditional knowledge.

SI No.	Intellectual property based on traditional knowledge	Owned /acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share
Nil. The Company does not own and has not acquired any intellectual property based on traditional knowledge.				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of the authority	Brief of the case	Corrective action taken
Not applicable. There were no adverse orders in intellectual property related disputes involving usage of traditional knowledge.		

6. Details of the beneficiaries of CSR projects

SI NO.	CSR Projects	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalised groups
1	Promoting Healthcare, Promoting Education and Environment Sustainability initiatives	The Company does not maintain records of the number of individuals benefitted through its CSR programs and contributions; and percentage beneficiaries from vulnerable and marginalised groups. During FY 2025–26, the Company's CSR expenditure included contributions to Cheyutha for Wellbeing Foundation (CSR Registration No. CSR00058751) for promoting healthcare; Beerla Foundation (CSR Registration No. CSR00107631) and Sathwik Rural and Youth Integrated Association (CSR Registration No. CSR00010965) for environmental sustainability initiatives; and direct expenditure by the Company towards promoting education.	

Principle 9. Businesses should engage with and provide value to their consumers in a responsible manner**Essential Indicators:****1. Describe the mechanism in place to receive and respond to consumer complaints and feedback**

Procedure for customer complaints and feedback analysis is mentioned in the Quality Management System Functional manual of Quality control department viz., Document No. PEL/QCD/FM, Rev.No.00, Section code QCD/FM/8.6, Process code QCD/PCS/06, dated 01.04.2022

2. Turnover of products and /services as a percentage of turnover from all products/service that carry information about

Particulars	As a % of total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3. Number of consumer complaints in respect of the following

Particulars	FY2026 Current Financial Year		Remarks	FY2025 Previous Financial Year		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data Privacy	0	0		0	0	-
Advertising	0	0		0	0	-
Cyber-security	0	0		0	0	-
Delivery of essential services	0	0		0	0	-
Restrictive Trade Practices	0	0		0	0	-
Unfair Trade Practices	0	0		0	0	-
Other (Complaint relating to the products)	0	0		0	0	-

4. Details of instances of product recalls on account of safety issues:

Particulars	Number	Reasons for recall
Voluntary recalls	Nil	Nil
Forced recalls	Nil	Nil

5. Does the entity have Framework/ policy on cyber security and risks related to data privacy?

The Company has implemented cybersecurity and data privacy measures, including firewalls, antivirus solutions, and Endpoint Detection and Response (EDR) systems, to protect its IT infrastructure and sensitive information. As a defence sector company handling confidential customer data, the Company is continuously reviewing and strengthening its cybersecurity framework and data privacy practices to address evolving cyber threats and ensure the security of its networks, systems, and information assets.

6. Provide Details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Nil

7. Provide the following information relating to data breaches

- Number of instances of data breaches :** Nil
- Percentage of data breaches involving personally identifiable information of customers:** Nil
- Impact, if any, of the data breaches:** Not Applicable

Leadership Indicators:**1. Channels / platforms where information on products and services of the entity can be accessed (web link, if available).**

Product and service information is available on the company's official website, where details of its offerings, specifications, and solutions are provided.

<https://www.pelgel.com/defence-products.html>

<https://www.pelgel.com/commercial-explosives.html>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Premier Explosives Limited promotes the safe and responsible use of its products by providing safety guidelines, technical support on proper handling, storage, and usage. The Company supplies products only to authorized customers and ensures compliance with all applicable safety and regulatory requirements.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services. Not Applicable**4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief.**

No. Product information is displayed as mandated under applicable laws, including statutory marking and safety information requirements for explosives; no additional product information beyond the statutory mandate is displayed.

Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as whole? (Yes/ No)

No. A formal, structured consumer satisfaction survey was not carried out during FY 2025-26. The Company's customers are primarily defence establishments, PSUs and institutional/licensed industrial buyers, and customer satisfaction is monitored on a continuous basis through the complaint and feedback procedure under the Quality Management System, periodic contract/project performance reviews and direct engagement with customers.